

Date: 21.09.2017

Sub: Forwarding the Minutes of 26th Annual General Body Meeting held on 19th August 2017

Dear Sir,

1. A copy of the Minutes of 26th Annual General Body Meeting held on 19th August 2017, is sent herewith for your information and perusal. Please arrange to send your comments, if any.
2. Those affiliated units which have not so far remitted the affiliation fee for the year 2016-17, are requested to kindly arrange to remit the same at the earliest.
3. The information on collection of annual donation at the rate of Rs.200/- (Rs. Two Hundred only) per year per member by the state level units are not available with this Association nor the share of 50% contribution of the amount so collected for last year has been remitted to the Association. It is therefore, requested to furnish the above information along with share of contribution, if not paid. The units which have already remitted their share furnish the information or may confirm for having sent the information for reconciliation at this end.
4. It is observed that some of the state units did not respond to the circular of the Association for furnishing various information asked for incorporation in the Report of Annual General Body Meeting as also updating the information of the respective state thereby records of the respective state are not being updated and remain incomplete. There is an urgent need for supply of data in time for getting the record of state units updated from time to time. This point may please be noted by the office bearers of state units for necessary action.
5. Direct individual members are requested to send his/her Annual Contribution at the rate of Rs.200/- per member per year in time without being reminded so that the desired services may be extended to our valued members from time to time. They should also know that in sending one letter to one individual member, the Association has to bear at least Rs.50/- per letter per person, which is found to be very costly. Hence, they are requested to remit the amount of Rs.200/- per year per member, which is a very reasonable amount and should be within financial means of the pensioners.
6. In the meeting, it was decided to issue certificate of Membership to family pensioners subject to receipt of Membership fees. Hence, the form used for enrolment of Pensioners for Membership may be used for Family Pensioners membership subject to accompanied with membership fee.

7. As a cost cutting measure and also fast reliable means of communication, the Association would like to maximise the use of e-mail facility. Hence, the Direct Members as well as State Units may kindly inform their e-mail addresses for record and use of the Association. They may keep in touch with the Association through at kvic.penwelassn@gmail.com. Minutes of the meeting can also be downloaded from the Pensioner Corner on KVIC website **www.kvic.org.in**.
8. Members and State Units are also requested to generously donate amount as they may like to, over and above the membership fee, to not only strengthen the Association financially but also extend medical assistance as well as other supports to the needy members. The donation so received will qualify for income tax exemption under section 89-G of the IT act. Further the donations received will also be individually appreciated through acknowledgement in the Annual Report of the Association.

Thanking you,

Yours faithfully,

Encl: as above

(N.N. Laldas)
Secretary

**Minutes of the 26th Annual General Body Meeting of the
All India KVIC Pensioners' Welfare Association, Mumbai
held on Saturday, the 19th August 2017**

The 26th Annual General Body Meeting of the All India KVIC Pensioners' Welfare Association, Mumbai was held on Saturday, the 19th August 2017 at 4.00 P.M. in DhebarbhaiSabhagriha of KVIC, Mumbai. The meeting was attended by 90 Members. The Representatives of State/Directly and affiliated Units of Jaipur, Wardha, Assam (NES), Karnataka, Kerala, Tamil Nadu, Chandigarh, Gujrat, Haryana, Meerut, Varanasi, Delhi and Nagpur were present. The Association also received best wishes for the programme from the State Units which could not participate in the meeting. The Meeting was also attended by Shri K.S. Rao, Dy. CEO and Shri Y.K. Baramatkar, Dy. CEO, who briefed the Members about the ongoing issue of 7th CPC for Pensioners/Family Pensioners of KVIC.

The Meeting was presided by Shri K.K. Gupta, Chairman of the Association. The Agenda-wise briefing was done by Shri N.N. Laldas, Secretary of the Association.

The Agenda-wise deliberations and decisions taken were as under:

1. Invocation

The meeting started with the invocation to Lord Ganesha by Kum. Vinodini Dave, Managing Committee Member of the Association.

2. Condolences and Remembrances of the departed Soul

Secretary, Shri N.N. Laldas, informed the house with grief that during the year as many as 42 colleagues left for heavenly abode. He read out their names and requested the house to stand and observe 2 minutes silence to pay homage to the departed souls. Accordingly, 2 minutes of silence was observed. The list of such Members is attached at Annex-I.

3. Welcome Address by the Chairman of the Association

Shri K.K. Gupta, Chairman of the Association, welcomed the Dy. CEOs of KVIC, member pensioners, family pensioners, office bearers and representatives of the units. He especially welcomed the Senior members to be felicitated for their participation. He expressed that all the members would actively participate during the deliberations and provide constructive suggestions to improve functioning of the Association in general and welfare of the individual Pensioners/Family Pensioners in particular. He also briefed the members about the status of ongoing issues viz. – 7th CPC (to be discussed in the meeting), additional space for Association Office, Operational system for Medical Assistance to Pensioners who retired as Gr. 'C' & 'D' employees, Order issued for DR w.e.f. 01.01.2017. He, specifically, raised the issue of need for increase in the Membership of the Association in view of large number of Retirees every month in KVIC. He suggested for developing personal contacts on the last working day with the retiring employees to boost the membership.

4. Felicitation of Senior Members of the Association who attained the age of 75 Years or more in case of males and 65 years or more in case of female members

As many as 52 senior members (Male) who attained the age of 75 years or more and 9 female members who attained the age of 65 years and more, as on 31st of March 2017, were felicitated (both present and in absentia) with Abhinandan Patra, Angavastram and Rose Flower at the hands of Chairman, Vice Chairman and other senior retired and present Officers of KVIC. Names of the members were announced by Shri J.C. Shah, Treasurer of the Association. List of such senior members is attached at Annexure-II

5. To Confirm the Minutes of 25th Annual General Body meeting held on 15th September 2016

The Chairman informed the house that Minutes of 25th Annual General Body Meeting of the Association for the year 2015-16, held on 15th September 2017, has already been circulated to the Members (Regional Direct Units/Affiliated Associations/Federation) on

27.10.2016. Since no comments were received it may be taken as read and confirmed.

"Resolved that the Minutes of 25th Annual General Body Meeting of the Association for the year 2015-16 are approved and hereby confirmed".

Proposed by : Shri K.Kumar

Seconded by: Shri A. A. Qureshi

6. To Receive and Adopt Annual Report of the Association alongwith Audited Statement of Annual Accounts, Income and Expenditure Account and Balance Sheet for the year 2016-17 and Audit Report thereon

Shri J.C. Shah, Treasurer of the Association presented the Audited Annual Accounts for the year 2016-17 and informed that a copy of the same has also been circulated with the agenda note attached therewith. He also mentioned that separate income and expenditure account in respect of the cultural programme held during the 25th AGM has also been presented alongwith the Annual Accounts for the 2016-17. After discussions, the Annual Accounts for the year 2016-17 were approved.

"Resolved that the Annual Report of the Association and the Audited Statements of Annual Accounts, Income and Expenditure Account and Balance Sheet for the year 2016-17 be and are hereby approved and adopted".

Proposed by: V.P. Arya

Seconded by: S.K. Sinha

7. Appointment of Statutory Auditor for the year 2017-18 and fix their Remuneration

Shri J.C. Shah, Treasurer of the Association, proposed to appoint M/s Narendra Anil & Associates, Chartered Accountants as Statutory Auditor for the year 2017-18, as their work was found to be satisfactory, which was approved unanimously. The following resolution was adopted:

"Resolved that M/s Narendra Anil & Associates, Chartered Accountants be and is hereby appointed as Statutory Auditor of the Association for the year 2017-18. It is further resolved that the Managing Committee be and is hereby authorized to decide their remuneration by negotiating with them".

Proposed by: Shri J.L. Chaudhari

Seconded by: Shri L.G. Israni

8. Discussion on various suggestions and problems of the State level Units/Affiliated Associations

Some of the issues raised by the members and deliberated during the meeting were:

- i. Shri V.P. Arya from Jaipur, suggested that only the Members of the Association should be invited and felicitated. While, appreciating the suggestion of Shri Aryaji, it was informed that only the Members are invited for felicitation in the meeting. Still inadvertently, in case any non member is invited, efforts should be made to make them also Member of the Association.
- ii. Shri V.P. Arya, also suggested the need for strengthening of Association by making more State Units in the States where the Association has no presence at present. He also suggested for the need for pursuing with Government of India forpayment of Pension from consolidated fund as well as provision of commitment on the part of Government for taking over Assets and Liabilities of KVIC in the unlikely event of dissolution of KVIC in future. It was informed that these issues are already being followed up with KVIC as could be seen from the copy of Charter of Demands attached to the agenda notes. For creation of more State units, the process is on. Recently, the Chandigarh Unit as well as Pune Unit have been created/revived with the help of pensioners at respective places.
- iii. Shri K. Kumar, from Mumbai suggested that benefits to serving and retired employees should be same. He also suggested the Association to vigorously pursue the case of Pay-parity to Officers who retired prior to December 1998.
- iv. Smt. Gitanjali, informed that the Pension files of retired officials are not in a very good shape. Since these files are required to be accessed in connection with Refixation, etc. in terms of Govt. decisions from time to time, it is necessary that all the files are not only kept in good shape but also accessible for any purpose over a period of time. She, therefore, suggested that KVIC may be requested to digitize the Pension files of all the Pensioners/Family Pensioners and store the information in digital form besides

- providing a copy to the Pensioners in the form of Pen drive for their individual record keeping.
- v. Shri A.K. Dwivedi informed that the present Medical Allowance is proposed to be raised to Rs.1000/- per month, under 7th CPC. Hence, annual amount of Rs.12000/- could be utilized by the pensioners for Group Medical Insurance to meet their critical medical needs. Smt. Pradhan, agreed to provide the details of one such Non-Life Medical Insurance Company for consideration of the Association and Pensioners. It was agreed that the details so received from Mrs. Pradhan and other Pensioners may be compiled/presented in the form of a comparative statement for consideration of Managing Committee. If need be suitable proposals may be invited from various Non-Life Insurance Companies offering Medi-claim services.
- vi. Shri J.L. Chaudhari, suggested that instead of Rose flower, Senior Pensioners may be felicitated with Tulsi Plant. He also suggested to explore the possibility of inclusion of Pensioners in the Employees Credit Coop. Society and formation of 2-3 groups of Retired officials for different specialized areas related to KVIC for offering their services to KVIC.
- vii. It was also informed that in view of growing number of Pensioners, efforts are being made to increase the use of electronic system for various communications. A Pensioners' Corner has already been opened in the KVIC Website through which various communications will be placed for information of all, instead of sending paper communication. Also a separate e-mail address has been created for Association (kvic.penwelassn@gmail.com). The outstation members/units can send their communications through e-mail. All State Units which do not have E-mail address, may create their e-mail and inform the same for the record of Association at Mumbai. All the State Units to keep looking at the Pensioners' corner for periodical information.
- viii. On the issue of WhatsApp Group, it was felt that social media has its own benefit as well as pit-fall. Since, it is not possible to regulate the posts by individual members, it was decided that instead of representing Association as a formal platform, it will be desirable to use it as an informal platform for use by the desirous

pensioners. Hence, the word "Pensioners Welfare Association" to be removed from the WhatsApp group and it may be "Pensioners' Group".

- ix. On the issue of inclusion of Family Pensioners as Member of the Association, it was decided that though I-card can not be issued to the Family Pensioners, however, a certificate of Membership may be issued to them in the proposed proforma attached to agenda note, subject to receipt of membership fees.
- x. The most important issue raised was about extending of 7th CPC benefits for KVIC Pensioners/Family Pensioners. The members expressed their unhappiness at the delay in sanction of the same by the Ministry. Various suggestions including representations, court case, dharna, etc. were raised during the meeting by agitated members. Realizing the sentiments, the Vice Chairmen of the Association, Shri K.D. Kamble, contacted the Joint Secretary (MSME)/CEO(KVIC) on phone when it was informed that the matter is being attended to in the Ministry and positive decision is expected soon. In view of the favourable approach of the Ministry and assurance by the JS/CEO, it was decided to wait for some more time before initiating any direct action. The Managing Committee may in the meanwhile pursue the matter with the help of Pensioners' group at Delhi to seek early approval including meeting CEO, KVIC as and when he visits KVIC HQ next. In case of inordinate delay, the Managing Committee is authorized to chalk out action plan for early decision and keep the State Units informed for joint action, if found necessary.

9. Vote of Thanks

Shri L.G. Israni proposed a vote of thanks to all the Members as well as Officers and Staff of KVIC, including Directorates of E&S, Administration, Publicity, Canteen Staff, Security personnel, etc. for extending their co-operation for successful conduct of the AGM.

Hon. Secretary